NEHALEM BAY FIRE & RESCUE DISTRICT BOARD OF DIRECTORS MEETING MINUTES

Thursday, December 17, 2015

I. CALL TO ORDER

President Covert called the meeting to order at 7:00 p.m. President Walt Covert acknowledged the presence of Vice President Sue Remy, Secretary Robert Forster, Treasurer Jack Allen, Director John Steele, Fire Chief Perry Sherbaugh, and Division Chief Frankie Knight.

II. WELCOME TO VISITORS

President Covert welcomed visitors and asked them to sign in. None present.

A. PUBLIC COMMENT

None

B. READING AND APPROVAL OF MINUTES

President Covert asked the board members if they had any corrections or comments after reviewing the minutes from the November 19, 2015 District Board Meeting Minutes.

Vice President Remy moved to approve the Board Meeting Minutes of November 19, 2015 as is. Secretary Forster seconded. President Covert stated minutes approved as presented.

III. FINANCIAL REPORTS

A. REVIEW OF ACCOUNTS PAYABLE

The Board reviewed and discussed the Accounts Payable with Chief Sherbaugh.

B. FINANCIAL STATEMENT

The Board reviewed and discussed the Financial Statements with Chief Sherbaugh.

President Covert asked for a motion to accept the financials as presented. Director Steele moved to accept the financials as presented. Secretary Forster seconded. President Covert called for the question, motion passed unanimously.

IV. STAFF REPORTS

A. FIRE CHIEF'S REPORT

Chief Sherbaugh presented the Chief's Report outlining call statistics for November 2015. Additionally, Chief Sherbaugh discussed the recent flooding events and public assistance

rendered by the district. Chief Sherbaugh informed the board that Utility Vehicle 13-92 has been repaired and is back in service, and the new watercraft trailer has been ordered, expected delivery around the first of the year.

V. UNFINISHED BUSINESS

A. Chief Sherbaugh updated the board that the Spartan fire engine 13-12 will be going into the shop for recall and warranty work in January.

VI. NEW BUSINESS

- **A.** The Training Officer Position announcement has been advertised online and in the Headlight Herald.
- **B.** Chief Sherbaugh requested a Medical License Pay Increase incentive be implemented to encourage staff to pursue higher levels of EMS education attract higher trained ems professionals to apply for the Division Chief job.

President Covert asked for a motion to approve the Medical License pay incentive of 2½% for Advanced or Intermediate EMTs and 5% for EMT Paramedics. Treasurer Allen moved to approve the incentive as presented. Vice President Remy seconded. President Covert called for the question, motion passed unanimously.

IX. SET NEXT MEETING DATE

The next meeting will take place on Wednesday January 20, 2015.

X. ADJOURNMENT

President Walt Covert asked the question. Treasurer Allen moved to adjourn the meeting at 8:08 p.m. Secretary Forster seconded. Motion passed unanimously.

MINUTES APPROVED BY BOARD

January 20, 2016.

Walt Covert, President

TTEST: ME JOT

Robert Forster, Secretary