



Nehalem Bay Fire & Rescue
36375 Hwy 101 N.
Nehalem, OR 97131

Equal Opportunity Employer

Position Announcement

Facility Equipment Maintenance Officer

Nehalem Bay Fire & Rescue (NBF&R) is recruiting qualified applicants to fill the position of Facility Equipment Maintenance Officer. This position is a Lieutenant position and reports directly to the Fire Chief and is responsible for maintenance of District facilities and equipment.

Located in Tillamook and Clatsop County on the north Oregon Coast, this progressive district serves a full time population of about 3,044 but grows to over 8,000 on weekends and during the summer months. NBF&R is approximately 27 square miles and averages about 800 calls per year. NBF&R is a combination department with a current career staff of three and 30 volunteers providing a full range of fire suppression, rope rescue, surf rescue, and EMS services from two stations.

Salary Range: \$43,620 - \$53,460 DOQ. Additional 2.5% for Oregon Advanced EMT or Intermediate and 5% for Oregon Paramedic. Excellent benefits package: Medical/Dental/Vision Insurance, PERS retirement, and more.

Minimum Position Requirements:

- High School Diploma / GED
- Oregon EMR License (Must obtain EMT license within a year of hire)
- Valid Oregon Driver's License (or ability to obtain prior to hiring)
- NFPA Firefighter 1
- NFPA Hazardous Materials Operations Level Responder
- NFPA Pumper Operator
- NFPA Instructor I
- Minimum five (5) years of fire experience

Residency Requirement: The District requires all volunteers and staff response positions to live within the Fire District because this work requires timely emergency response during an employee's "off" hours. Firefighter and medical service provider response times and ability to mobilize quickly are directly related to the District's goals of serving the public's medical response and fire suppression needs and keeping our community safe."

Desirable qualifications include:

Experience: The ideal candidate will possess five (5) years of progressively responsible fire service experience with at least three (3) years in a company officer or higher level position and history working in a career / volunteer combination department.

Education: Hold an Associate's Degree or higher in Fire or EMS related field or equivalent in training and experience.

Ability: Must be confident in the knowledge of fire apparatus, equipment and fire station operations and modern day fire suppression techniques. As a Lieutenant have the ability to coach, counsel, mentor and instruct, in a confident, positive and when necessary, innovative way. Must be empowering with an inclusive teamwork approach and be knowledgeable in modern practices, safety requirements and best practices methods as related to the fire service. Must have good work ethics.

Knowledge: Education, training and experience must add up to the demonstrated knowledge of ...

- Modern techniques in fire, EMS, rescue, fire suppression, safety, health, fitness and prevention programs for both career and volunteer emergency response personnel.
- Methods and techniques of supervision, training, and motivation.
- Occupational hazards and safety practices.
- Initial Size-Up and operating at a company officer level on emergency incidents.
- Basic knowledge of computers and able to quickly learn district computer software.

The applicant must have demonstrated experience, skills and characteristics which include:

- High level of motivation and enthusiasm in working in a modern day combination department
- High level of professionalism and work ethic and a proven decision-maker
- Ability to build and maintain effective working and interpersonal relationships with volunteer firefighters
- Ability to effectively communicate orally and in writing when necessary
- Ability to analyze strengths and weaknesses of personnel and programs and assist with implementing strategies to maintain the district's high level of providing services
- Demonstrate skills with maintaining apparatus, equipment and facilities
- Demonstrated experience in NIMS/command at the company officer level
- Demonstrated computer skills

The successful candidate must pass a medical evaluation, drug test and a thorough background investigation.

Application packets available at the District Office or requested by email or mail.

Nehalem Bay Fire & Rescue
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Nehalem, OR 97131
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APPLICATION DEADLINE:

Applications must be received no later than **4:00 PM PDT – April 28, 2017.**